



Harassment and Discrimination Policy

CMASAS is committed to equal opportunity for all individuals in education. CMASAS programs and activities will be free from discrimination based on sex, race, color, religion, sexual orientation, national origin, physical or mental disability, or any other unlawful consideration. CMASAS expects students, parents/guardians, and staff to respect diversity.

Harassment definition: Harassment is unwanted and unwelcome behavior from other students, parents, or staff members that interferes with another individual's life. When it is sexual in nature, it is "sexual harassment." When it is racial in nature it is "hate-motivated behavior" or sometimes a "hate crime."

Discrimination definition: Discrimination is negative or unfair treatment that brings discriminatory attention toward an individual based on race, ethnicity, sexual orientation, religion, or gender.

Failure to comply with this policy may result in dismissal from CMASAS.